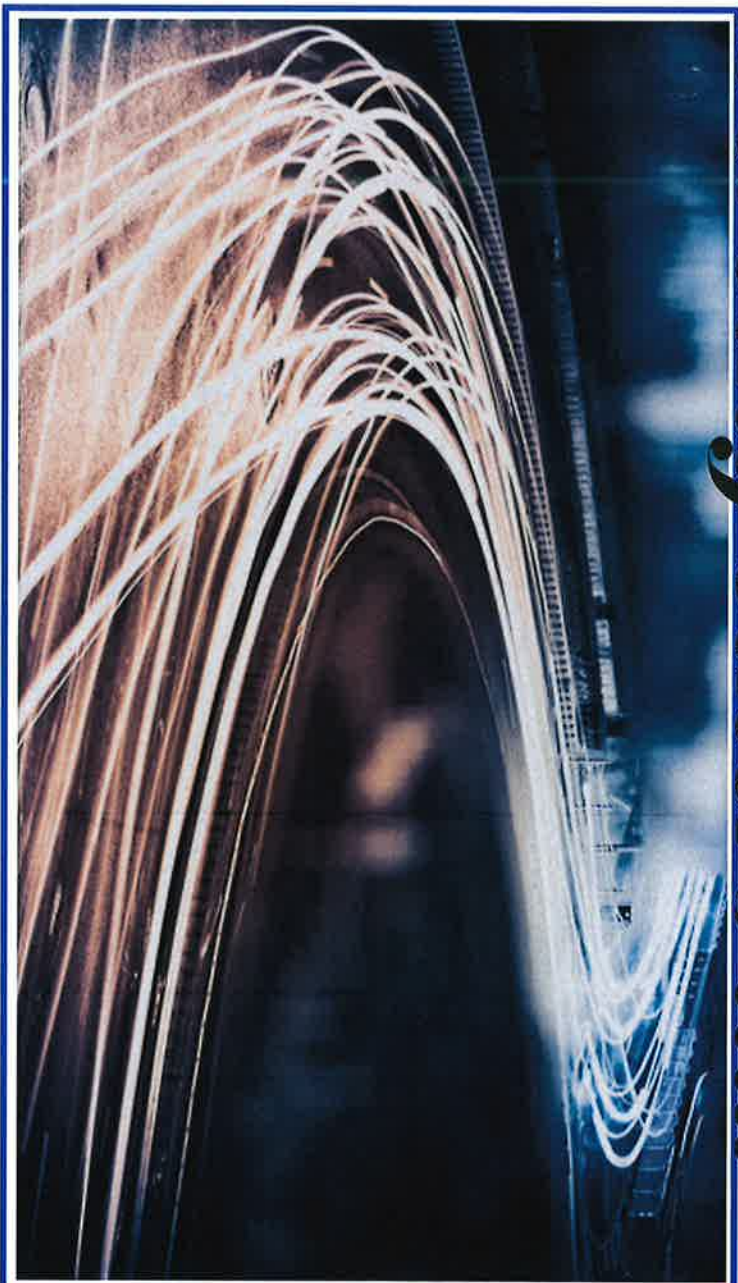




Serving others



at the speed of life!

2018 Annual Report

MISSION STATEMENT

Children's Choice, Inc. is a Christian social service agency, which provides specialized community-based services. Children's Choice, Inc. serves as a bridge for individuals who are in need of the reintegrative process of family living.

Intensive individualized supportive services are provided to empower clients in achieving their highest potential.

As a response to changing needs in families and society, Children's Choice, Inc. seeks to be an agent of positive change with those we serve throughout the world.

CORE VALUES

- To be committed to serve.
- To uphold Christian values.
- To provide and promulgate positive family environments.
- To promote family re-unification.
- To facilitate choices, respecting each individual's right to choose.
- To work in a team oriented approach.
- To provide for the physical, psychological and spiritual needs of others.
- To stimulate personal growth and self-determination.
- To be agents of faith.
- To encourage and enhance social consciousness.

BOARD MEMBERS



Mr. Norman Robinson
Chairman Emeritus
Retired, City of Philadelphia
Police Department
Sicklerville, New Jersey



Rev. Dr. Bernard Keels
Board Chairman
Dean
Morgan State University
Baltimore, Maryland



Dr. Sheila D. Thompson
Secretary of the Board
Educational Psychologist
Glenn Dale, Maryland



Mrs. Christine Keels
Board Member
Supervisory Program Analyst
Federal Court Services & Offender
Supervision Agency
District of Columbia



Christopher Cummings, Esq.
Board Member
Partner, Stradley, Ronon,
Stevens & Young, LLP
Malvern, Pennsylvania



Rev. Lawrence Crawford
Board Member
Senior Pastor
Foster Memorial
Baptist Church
Philadelphia, Pennsylvania



Mrs. Jacquelyn Baldwin
Board Member
Retired from Occidental
Chemical Company
Newark, Delaware



Mr. Richard J. Devine
Board Member
Vice President
Commercial Lending
Penn Community Bank
Perkasie, Pennsylvania



Mrs. Carolyn Dunn
Board Member
President
Voice of Choice:
Resource
Parent Support Group

STEWARDSHIP REPORT

Recently, I heard someone say, as they were trying to explain why they didn't complete a project I had asked for, that it didn't get done because... *life got in the way*. That struck a chord with me. I think about the children in our care; I think about their parents, and, I often wondered what might have been different, what might have happened if life hadn't gotten in *their way*. How many of our clients wouldn't be in care if circumstances had just been a little different? How many of our families would have avoided having interactions with us in the system, if they had been a little faster, made a slightly better decision, paid a little more attention, turned right rather than left?

I think all of us struggle with the pace of life today. Never before in the history of mankind has life moved as fast as it is moving today. Computers, cell phones, texts, superhighways, drone deliveries... pretty much anything you want on demand, when you want it. Life is moving incredibly fast and if we're not careful it could easily get in our way. But is that what we should be worried about?

As fast as it's moving, with the telephone calls, the paperwork, and the needing to be at one meeting in one place while contemplating how to get to the next meeting in the next place, right then and there, in comes a client, in walks a person. They too are trying to keep up with life. They too are doing everything they can to keep life from getting in their way and, here they are before us in need; in need of time, in need of energy, of our focus. Here they are... in need of us. Don't they know how busy we are?

As fast as we are moving, with all the demands that we have in life, I think now more than ever, we have to stop and take focus of what's really important. There in front of us or on the phone or on the other end of the email, is someone in need. That voice on the other end of the line, the blinking cursor at the end of the text message that you just got, that face sitting nervously across the desk from you in the office or in the seat of the car next to you, hanging on your next word, your facial inflection, your next action. They need you to slow down; they need you to take just a few minutes of your incredibly busy day in your incredibly hectic life to pay attention to them. We need to be reminded daily that if it wasn't for someone taking a moment for us, if it wasn't

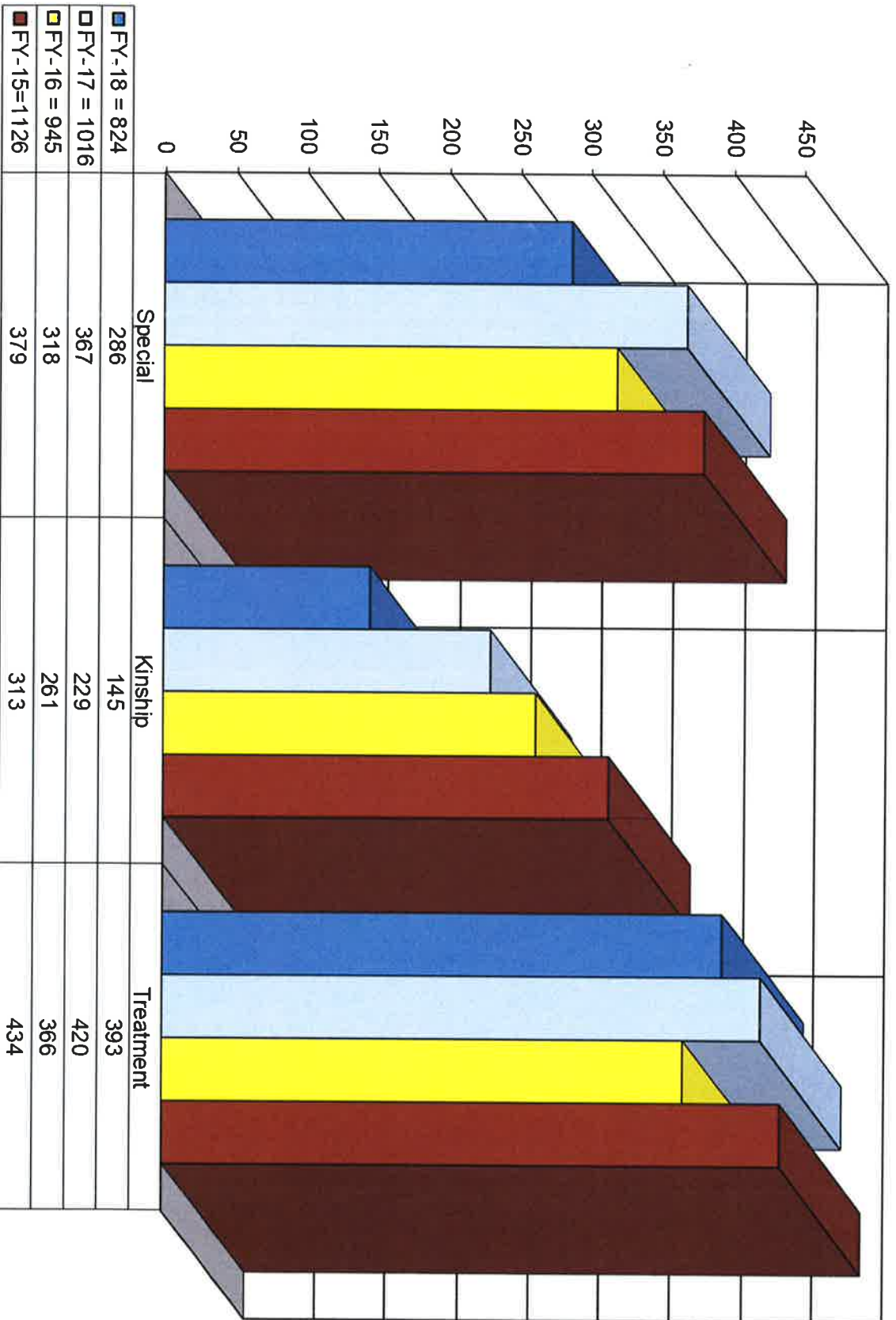
for somebody answering an email, or a late-night text, that call for help or cry for understanding, that we might be the one on the other side of the desk or the other end of the phone. We need to focus in on the fact that we are here to help those in need and today more than ever, that need is truly great. Daily, I remember John Bradford's statement, "there but for the grace of God go I." Even though he said it the 1500's, the saying is as true today as it was then. I pray that we never forget that we are here to serve and not be served; that it is possible to make a difference in this crazy world if we keep in mind that person across from us is a child of God, that we can and should be willing to help them; that He loves them and so should we.



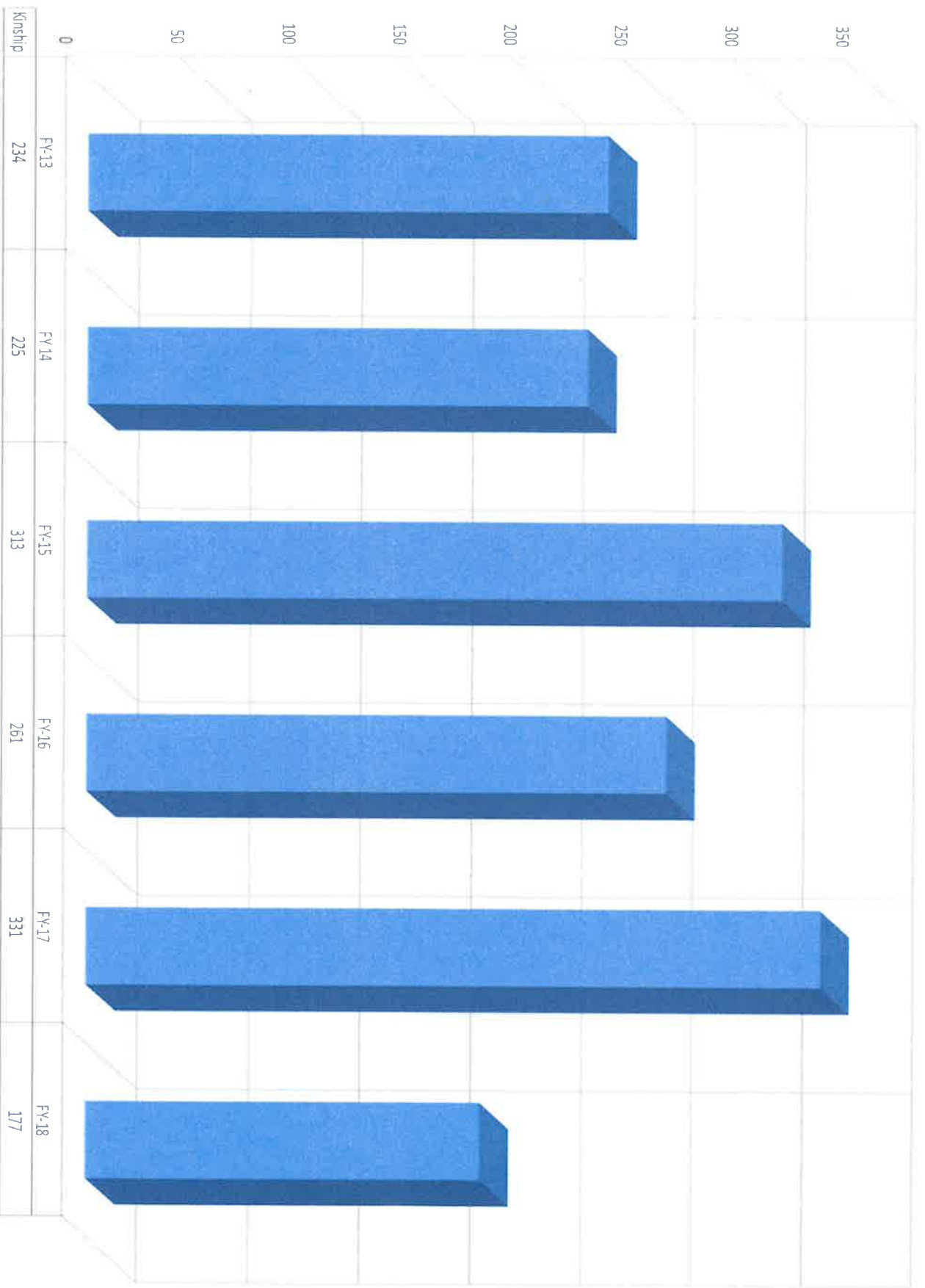
*William J. Eberwein II, MBA
President and Chief Executive Officer*

Goal 1:

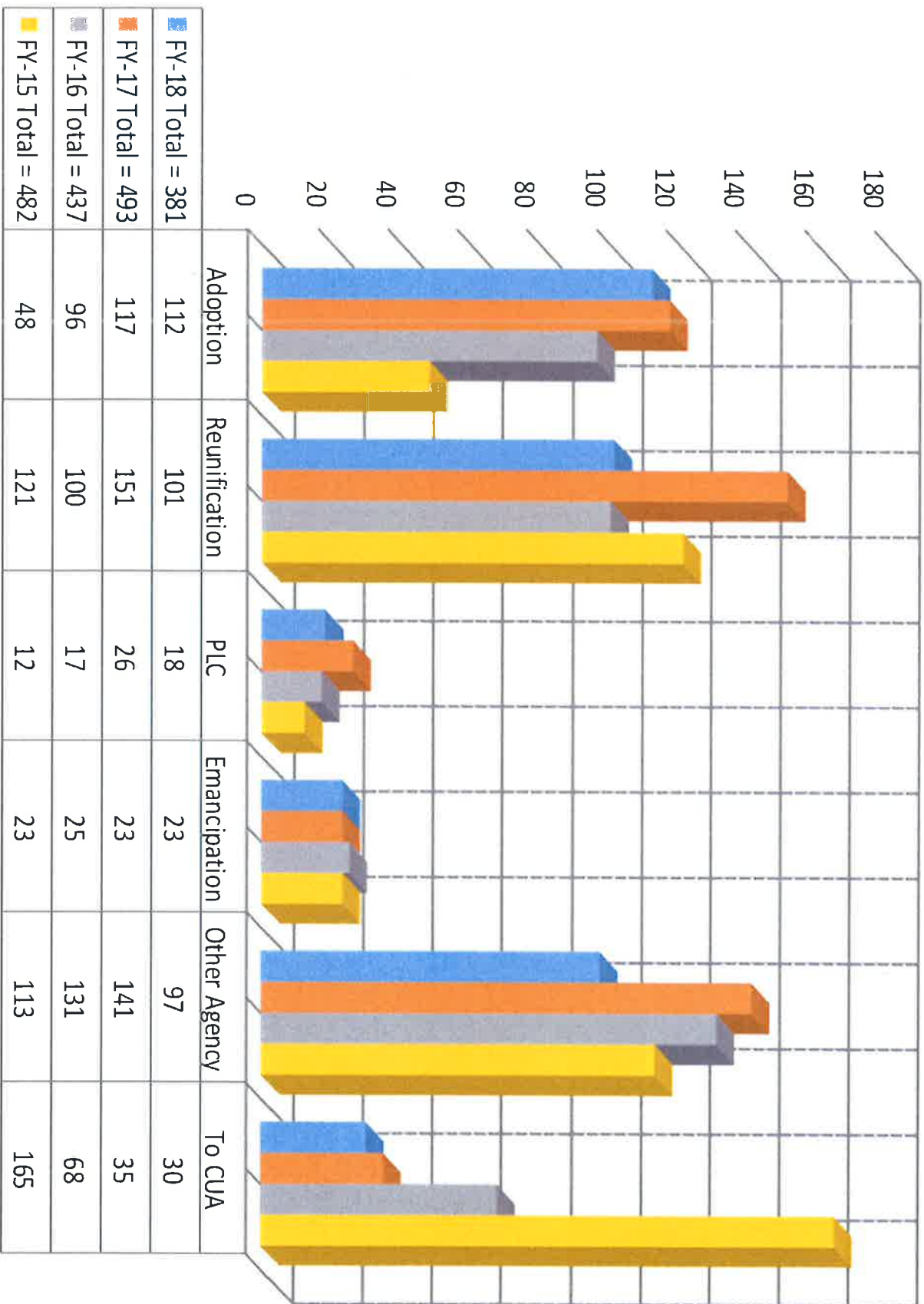
To increase the number of children served in specialized, kinship and treatment foster care. The number of children in specialized, kinship and treatment decreased in FY '18.



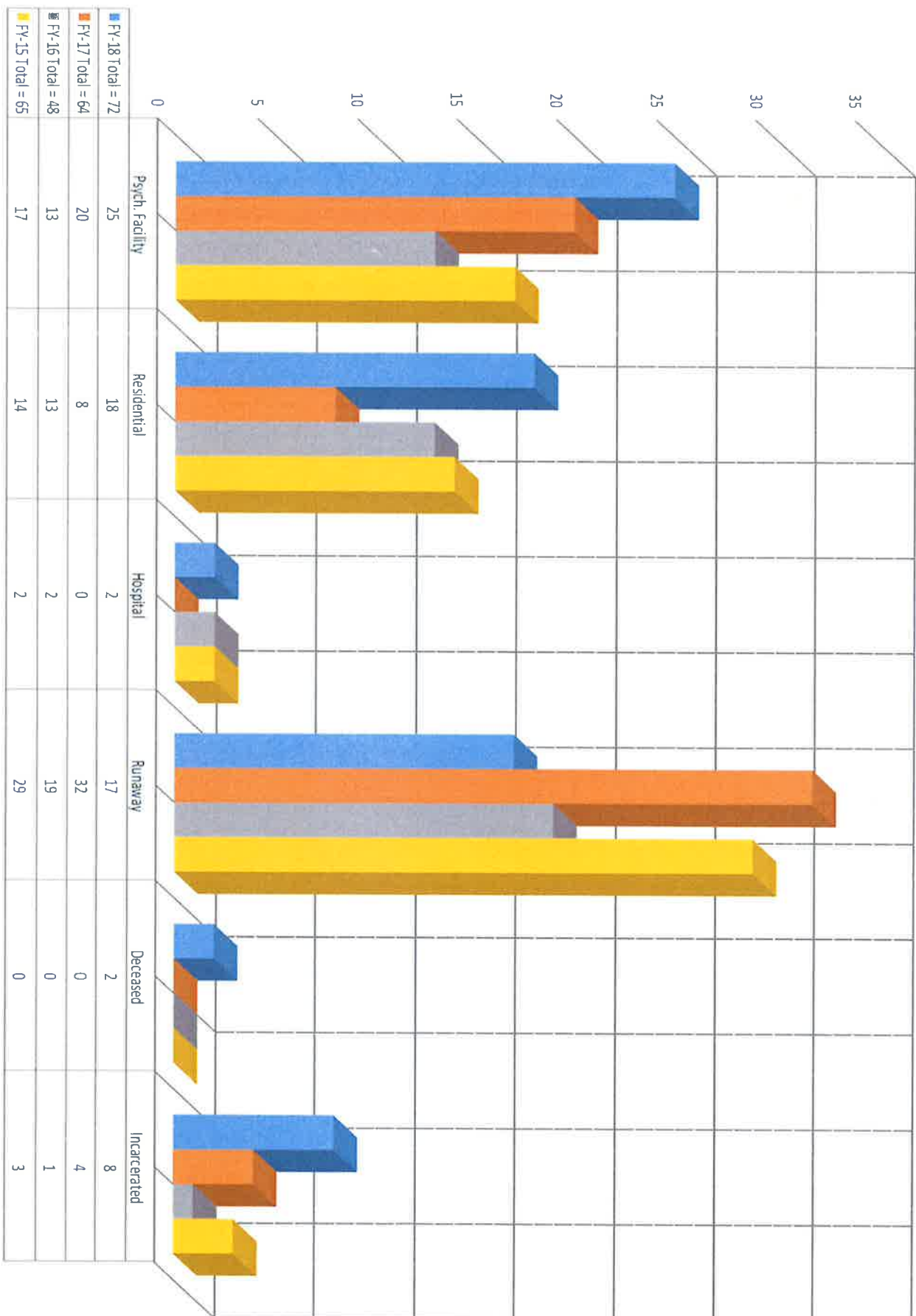
Goal 2: To increase the number of children served in kinship care. The number of children referred has decreased in FY '18.



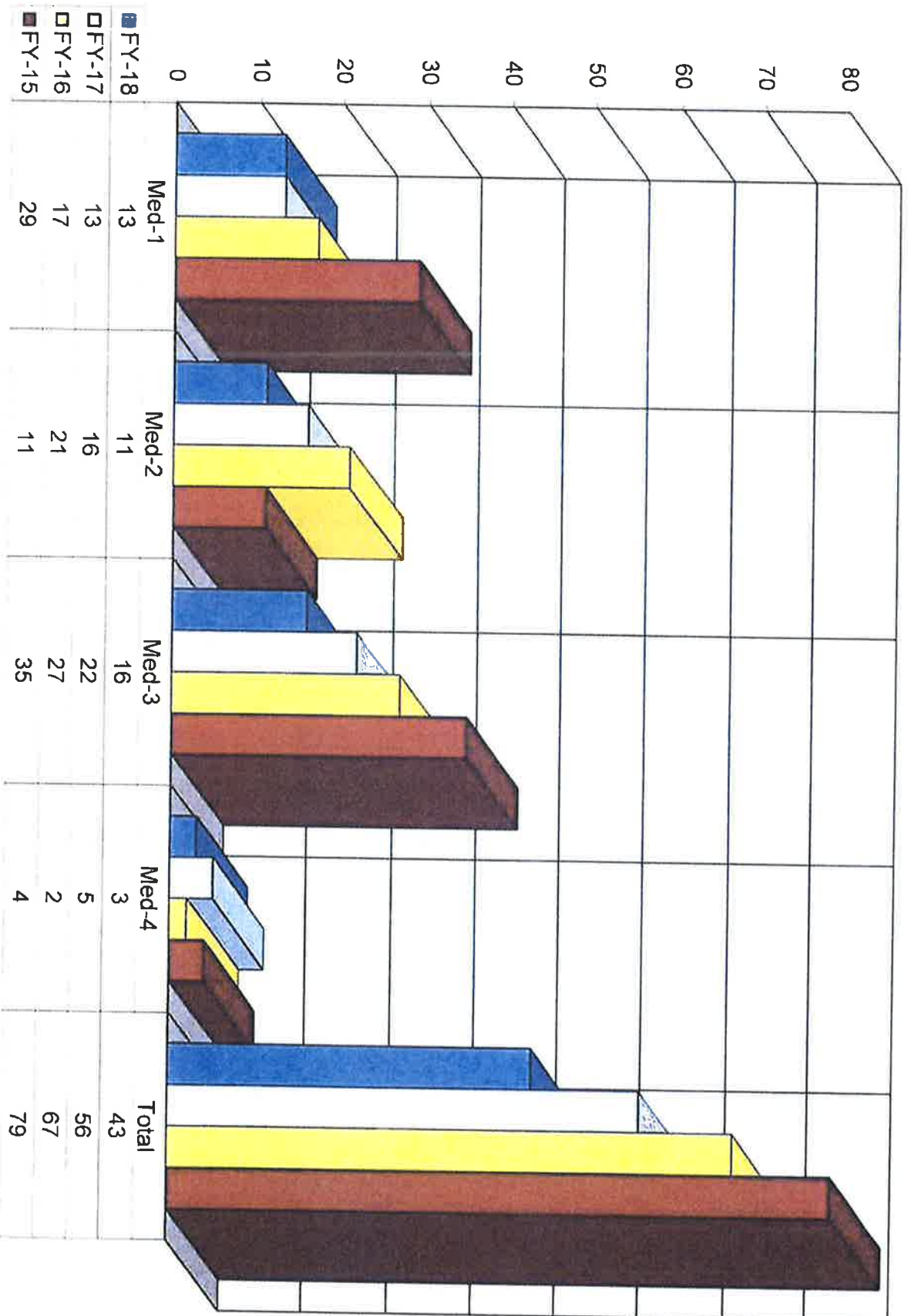
Goal 3: To increase the number of positive discharges for children in out-of-home care. The total number of discharges to other agencies has decreased in FY '18.



Goal 4: To reduce the number of negative discharges for children in out-of-home care. The number of negatively discharged children has increased in FY '18.



Goal 5: To expand services to medically-fragile children. The number of medically fragile children referred has stayed the same in Med-1 and decreased in all other categories.

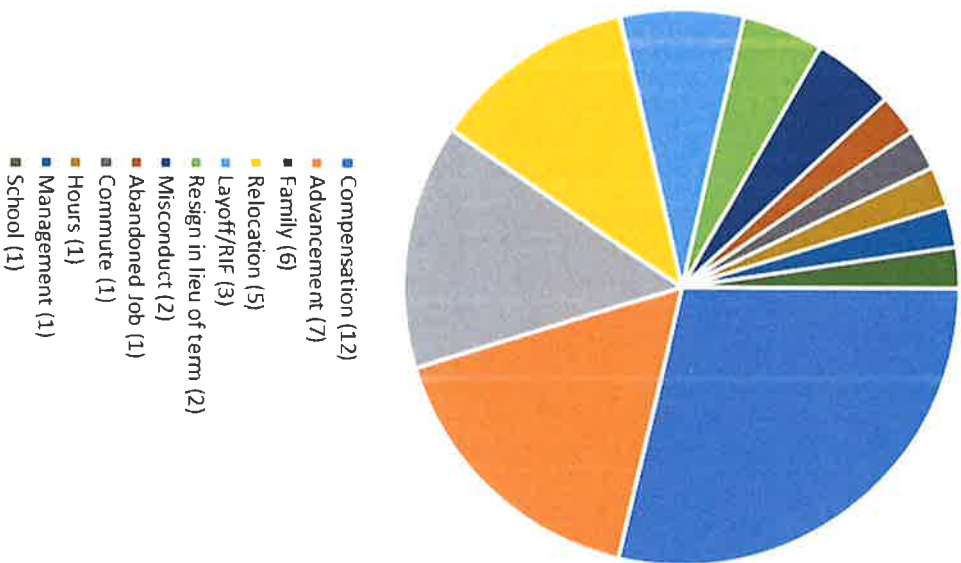


Goal 6: To increase agency revenues.

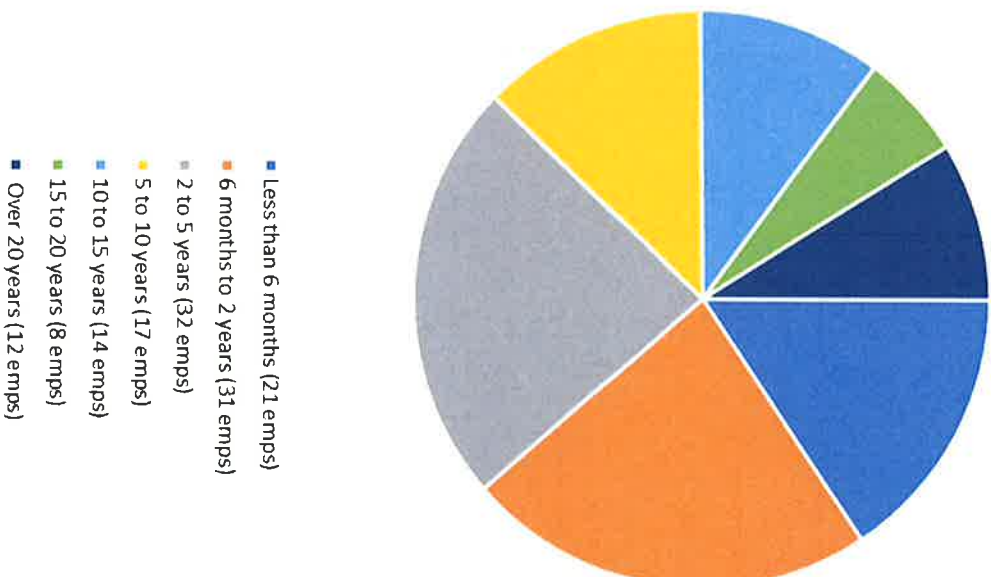
Agency Program Revenue



Separation of Staff Fiscal Year 2018 31% Turnover



Length of Employee Service in Years Total number of Employees: 136



COMMONWEALTH OF PENNSYLVANIA

One hundred and forty-eight permanencies were consummated.



Nine permanent legal custodianships were awarded by Pennsylvania courts.



Five hundred and fourteen Pennsylvania children were cared for this year by 240 resource families.

One hundred and one Pennsylvania adoptions were finalized.



Sibling groups totaling 168 children were placed together.

Thirty Pennsylvania children were reunified with their parents.



Seven mothers and their babies were kept together in foster families.



Three emancipations were awarded.

STATE OF DELAWARE



Thirty-two reunifications were achieved.



One hundred and twenty-three children were cared for by 64 Delaware resource parents.



Fifty-five siblings were placed together this year, part of Children's Choice's emphasis on sustaining family ties.



We conduct Parent Empowerment classes and Parent Aide programs to help to prevent children going into placement.



One emancipation was effected.



Fifteen adoptions were finalized this year in Delaware.

STATE OF MARYLAND



Nineteen emancipations occurred.



Twenty-six reunifications were achieved.



Our Maryland respite program provided 1,161 nights of overnight respite, 5,857 day time hours and prevented entry into care for 82 children from 70 families.



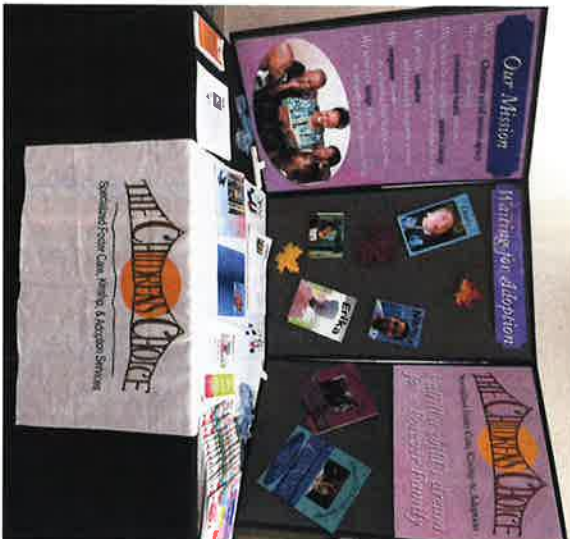
One hundred and ninety-nine children were cared for by 109 Maryland resource parents.



Thirty-three siblings were placed together with us this year.

SPECIAL EVENTS

PERMANENCY MATCHING EVENTS



The Pennsylvania Permanency Department attends numerous matching events throughout the year, trying to find adoptive families for waiting children across the state. At these events we have the opportunity to network with other agencies as well as families. Our work expands beyond Pennsylvania though. This year we've made matches with children in Vermont, Ohio, Delaware and Arizona.

AGENCY SERVICE AWARDS



Heather Lightle, Fiscal Accountant, was awarded her 15 year service award.



Linda Gornley, Recruitment Specialist and Receptionist, was awarded her 10 year service award.

BRING YOUR BABY TO WORK



Children's Choice staff can bring their baby to work until the little one is 6 months old.

This eases the transition back to the workplace for Moms and/or Dads.



OFFICE SPIRIT



Children's Choice staff love a reason to celebrate. When the Eagles went to the Super Bowl, each office celebrated..



SPECIAL EVENTS CONTINUED

PICNICS



The resource parents, children and staff enjoyed a fun day, full of games and food.



CHRISTMAS



Hundreds of gifts were generously donated by individuals and businesses using the "Angel Trees" placed by Children's Choice staff. The gifts were distributed at Christmas parties sponsored by local churches and corporations.



SPECIAL EVENTS CONTINUED

BRING YOUR CHILD TO WORK DAY

All of the children had a wonderful time making crafts, participating in the office scavenger hunt and learning about the agency.



BRING YOUR PET TO WORK DAY



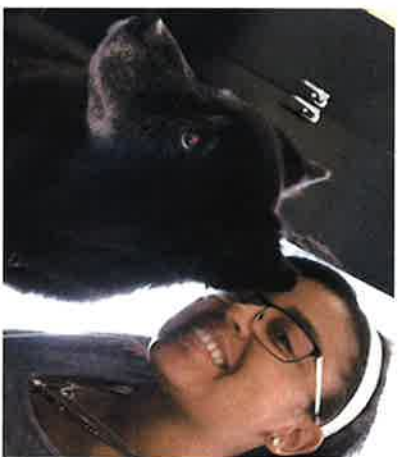
Liz & Jack



Zippy is confused, he can't find the power button.

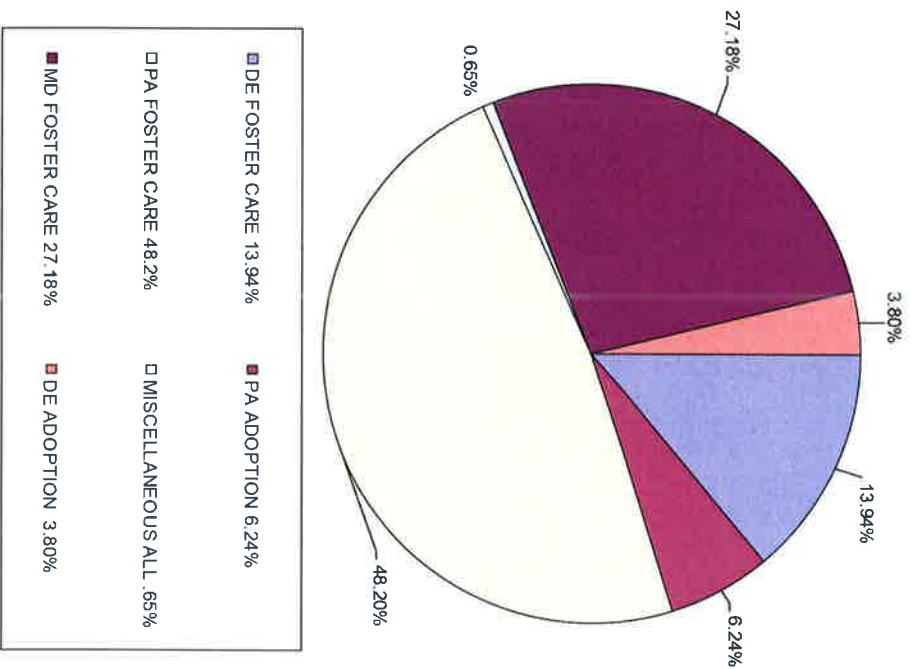


Zoey is determined to improve her typing skills to 60wpm.

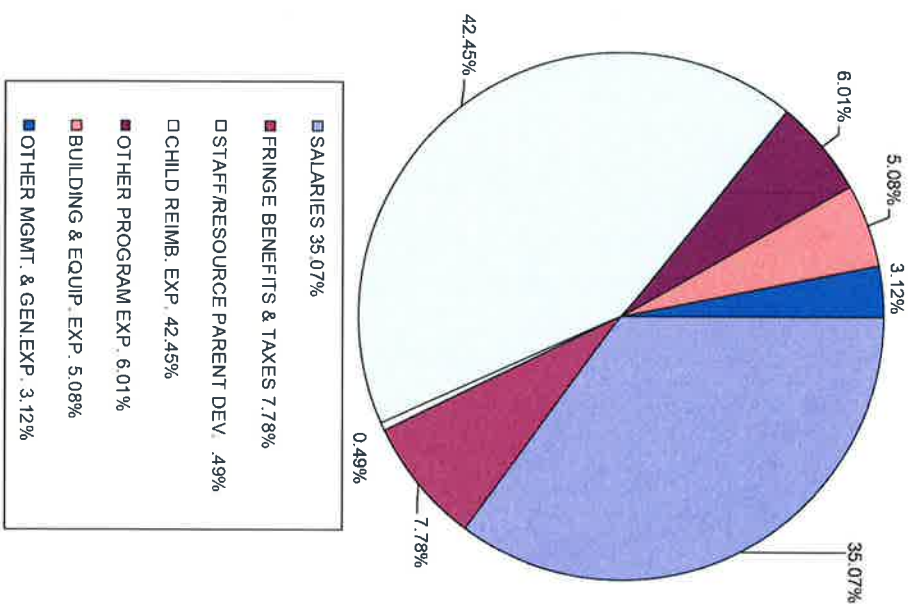


Angel & Mya

June 2018 YTD Revenue by Contract



June 2018 YTD Children's Choice Expenses



BRANCH OFFICES

William J. Eberwein II, President & Chief Executive Officer

Administrative and Training Headquarters

610-521-6270/856-754-0914

1-800-LA-CHILD



Specialized Foster Care, Kinship, & Adoption Services

PENNSYLVANIA OFFICES

Central Pennsylvania, Lewisburg

(570) 522-1030

Delaware County, Chester

(610) 872-6200

North Broad, Philadelphia

(215) 329-6191

Winding Drive, Philadelphia

(215) 222-3046

DELAWARE OFFICES

Dover, Kent County

(302) 678-0404

Newark, New Castle County

(302) 731-9512

MARYLAND OFFICES

Baltimore

(410) 319-9681

Kent Island

(410) 643-9290

Lanham

(301) 313-9091

Salisbury

(410) 546-6106

www.ChildrensChoice.org

and on our Facebook page or on Twitter @Choice Fostering

Children's Choice is a proud member of the following organizations:

Child Welfare League of America (CWLA)

International Foster Care Organization (IFCO)

Maryland Association of Resources for Families and Youth (MARFY)

Pennsylvania State Resource Parent Association (PSRPA)

Pennsylvania Council of Children, Youth and Families (PCCYFS)

William Glasser Institute

Sincerely,

William J. Eberwein II

President & Chief Executive Officer

As this report indicates, we are proud of what God has wrought through our efforts and we look forward to the coming year as a continuing opportunity to serve God by serving His children. If you would like to join us in this effort, we are always in need of resource parents, adoptive parents and baby furniture.

Gifts to Children's Choice are tax deductible and will help us to provide even greater services to those entrusted to our care.

Your gift of \$100 \$75 \$50 \$25 will be used to buy tickets to sporting events and museums, birthday and Christmas gifts, cribs and baby equipment. Thank you and may God bless you.

I truly hope you will accept this invitation to join our efforts to better our world by reaching out through Children's Choice, to a child in need.

WE CAN USE YOUR HELP

Funded in part by the City of Philadelphia Department of Human Services, the Delaware Department of Services for Children, Youth and Their Families, the Maryland Department of Social Services, and the Child and Families Services Agency of Washington, D.C.